

COLLEGIATE



Office of Intercultural Development



100
BLACK MEN
OF MIDDLE TENNESSEE, INC.

I. Introduction & Purpose

Membership into the Collegiate 100 (“C100”) is drawn primarily from African–American students through Chapters on university campuses across America. Members of the Collegiate 100 will assist the local (Sponsoring) 100 Black Men Chapter with its programmatic initiatives that support the development of social, emotional, educational, and physical needs of youth who have few or no positive role models in the communities in which they live. Membership or participation in this group is not limited by race or sex and is open to all students regardless of sex or race.

The Collegiate 100, therefore, is not fraternal in nature and does not include the process of pledging or hazing to gain affiliation or membership. Rather, the Collegiate 100 adds value by serving as a core of service volunteers to help carry out the mission of the 100 Black Men of America, Inc. and support the activities of the sponsoring Chapter.

THE PRIMARY FOCUS OF COLLEGIATE 100 IS MENTORSHIP & SERVICE.

Our mentees are primarily disenfranchised African American youth between the ages of 8-18. These students need to see college students as role models to realize the possibility of growing in their education, completing high school, and potentially attending college.

However, we believe the best mentors are students that are confident in their abilities and skills. Therefore, we intentionally provide social programming, meetings, and other resources to help strengthen our college students holistically.

Collegiate 100 Chapters are encouraged to perform community service projects that include a wide variety of activities and are designed to benefit others in the community and on campus. Projects should boost human awareness and visibility, creating a more prideful community. Service projects should facilitate development and awareness of a member’s character and leadership qualities and create a supportive bond of friendship and support.

II. Collegiate 100 Membership Eligibility

To be eligible for membership in a Collegiate 100 Chapter, a prospective candidate must:

1. Be enrolled as a current full-time student at an accredited college or university;
2. Be a student in good standing with the university and possess a cumulative GPA of 2.5 (on a 4.0 system);
3. Submit a completed Application for Membership to the C100 Chapter Advisor;
4. Submit (2) letters of recommendation of which one must be from a faculty member at the college/university;
5. Attend an interview with the Board of Directors of the local 100 Black Men Chapter;
6. Attend a mandatory orientation session conducted by the Chapter Advisor and sponsoring Chapter;
7. Commit to at least (3) hours of service per month;
8. Commit to mentoring young black males;
9. Have a positive record of extracurricular activities, community involvement, and campus organizations.

III. Collegiate 100 Dues

Each Collegiate 100 member must pay a **\$10.00** initiation fee prior to the Induction Ceremony to cover the cost of his certificate and Collegiate 100 pin.

In addition, Collegiate 100 Chapter dues will be a minimum of **\$30.00** per member annually.

Finally, the Collegiate 100 Chapter must conduct at least (2) fundraisers annually to assist in sustaining the viability of the chapter.

IV. Collegiate 100 Officers

There must be a minimum of **(10)** interested students to form a Collegiate 100 Chapter.

Each Collegiate 100 Chapter will elect officers whose principal responsibilities shall be to serve as liaison between the Collegiate 100 Chapter and the Chapter Advisor/Leadership Team. Each Collegiate 100 Chapter shall select a **President, Vice President, Secretary** and **Treasurer** who shall have the following responsibilities:

President – The President of the Collegiate 100 Chapter will be entrusted with the following duties:

- Responsible for coordinating annual volunteer activities with the staff or designated member of the sponsoring Chapter. Ensures that mentoring and tutoring objectives as signed to his Chapter are carried out appropriately
- Ensures that Collegiate 100 Chapter complies with university regulations as it relates to student and volunteer organizations.
- Ensures that the C100 Chapter documents data to ensure and verify that services to youth are completed.
- Serves as liaison on behalf of his local 100 Black Men Chapter at schools and other entities where the C100 Chapter is assigned to volunteer.
- Attend monthly meetings of the local 100 Black Men Chapter.

Vice President - The Vice President of the Collegiate 100 Chapter will be entrusted with the following duties:

- Attend monthly meetings of the local 100 Black Men Chapter.
- Performs all duties of President in his absence.
- Coordinates mentoring and tutoring sessions for C100 members.

Secretary - The Secretary of the Collegiate 100 Chapter will be entrusted with the following duties:

- Maintains current list of all members of C100 Chapter along with phone numbers, email, and physical addresses.
- Maintains calendar for students to participate in monthly activities and events.
- Submits monthly report of participation by members of C100 Chapter to include dates of volunteer service, student(s) served, and time (number of hours) spent with students.
- Disseminates information to members of C100 Chapter as appropriate.

Treasurer - The Treasurer of the Collegiate 100 Chapter will be entrusted with the following duties:

- Collects induction fees and annual C100 and sponsoring Chapter dues. Where necessary, collects any and all monies and ensures that funds are timely recorded, appropriated and/ or disbursed.
- Manages and accounts for all funds contributed to and collected by the C100 Chapter, as well as those funds allocated to the C100 Chapter by the sponsoring Chapter.

Non-Elected Officers include:

- Mentoring Chair
- Education Chair
- Health & Wellness Chair
- Economic Development Chair
- Membership Chair
- Special Programs Chair.

V. Chapter Meetings

Meetings will be scheduled once a month for the Collegiate 100 members. The time and location will be determined by the members. Officers should meet bi-weekly.

VI. Collegiate 100 Chapter Responsibilities/ Duties

Once a Collegiate 100 Chapter has been started, it must:

1. Elect Officials (annually)
2. Meet Regularly (monthly)
3. Compile by-laws (and review annually)
4. **Host a pinning/reception ceremony and invite all constituents of the campus community to attend this event, thus creating an environment to broaden support and recruit quality members.**
5. Submit a Membership Roster at the beginning of each semester, to the Sponsoring 100 Black Men Chapter that includes the phone number and mailing address of each member;
6. Submit a Calendar of Events, at the beginning of each month, to the Chapter Advisor and Sponsoring Chapter detailing C100 members who will participate in 100 Black Men sponsored programs during the month, including the date and the time of such participation;
7. Devise a C100 programmatic outline for each academic year;
8. Submit monthly reports of C100 Chapter activities to the Sponsoring Chapter and report at the Sponsoring Chapter's monthly meetings;
9. Complete Mentoring the 100 Way Across A Lifetime online training;

10. Identify a community mentoring need or opportunity & implement a service project;
11. Promote, among C100 graduating members, (a) active and sustaining participation in the Collegiate 100 alumni program; and (b) the aspiration to become a member of 100 Black Men of America, Inc.
12. Attend a 100 Black Men sponsored seminar;
13. Attend the Annual Conference of the 100 Black Men of America, Inc.

VII. Mentoring & the Key Pillars

MENTORING - This is the cornerstone of what our organization brings to the community by guiding youth in life experiences, fostering positive self-perception and self-respect, while encouraging education and lifelong goals. Each Collegiate 100 Chapter engages in innovative programs that serve the unique needs of local communities.

EDUCATION - We deliver educational support services and unique learning opportunities to assist and empower youth in achieving their academic and career goals. Collegiate 100 Chapters partners with local school districts, the community at large, and corporate partners to help African American youth achieve academic excellence.

HEALTH & WELLNESS - We raise awareness on affordable health care and promote behavioral changes that lead to healthier lifestyles. It's very common for 100 Chapters to host health fairs that disseminate information on prevalent diseases impacting African Americans and other opportunities for physical fitness and wellness.

ECONOMIC EMPOWERMENT - We promote self-determination in African American youth by illustrating how viable business mechanisms can generate and sustain wealth; ultimately leading to economic self-sufficiency.

LEADERSHIP DEVELOPMENT - We develop a core of leaders throughout the 100's global network who are prepared and equipped to address critical issues facing African American communities throughout the world. Through balanced and comprehensive

leadership skills training, we build members' individual capacity and strengthen the communities in which we serve.

VIII. Code of Ethics

Collegiate 100 Chapters must adhere to all University policies governing campus organizations. Therefore, a Code of Ethics has been established to maintain the integrity of the Collegiate 100. When working with youth, Collegiate 100 members shall not:

1. Use profane language or display other conduct that is not consistent with that of a positive role model.
2. Smoke, purchase or consume alcoholic beverages and illegal substances in their presence.
3. Strike or threaten students with physical abuse.
4. Verbally abuse or ridicule students.
5. Engage in horseplay which may result in a negative response from the student, the school, parent, teacher, or representative of 100 Black Men.
6. 6. Transport students in vehicles unless prior approval has been obtained by the sponsoring Chapter and proof of the appropriate automobile liability coverage has been established.

IX. Benefits of Joining the Collegiate 100

- Resume Builder
- Fostering friendship and camaraderie with other local Collegiate 100 Chapters
- Mentoring of young African American children within the community
- Exclusive Access to Networking and Career Building Opportunities
- Seats at the Annual 100 Black Men of Middle Tennessee Gala
- Reshape the perception of African American Males within the community
- Create real social and educational change with community service projects

Appendix A: Application Form

Please print or type.

Return application to the Collegiate 100 Chapter Advisor.

PERSONAL INFORMATION			
Last Name: Initial:	First Name:	Middle	
Student ID Number:	Date of Birth: <i>(month/day/year)</i>		
Local Mailing Address:			
City: Code:	State:	Zip	
Local Phone:	Home Phone:	Mobile Phone:	
Primary Email:	Secondary Email:		
Permanent Mailing Address:			
City: Code:	State:	Zip	
Interests/Hobbies:			
Religious Denomination: <i>(if applicable)</i>			
SPONSORING 100 BLACK MEN CHAPTER INFORMATION			
Name of Chapter:			
Name of President:	Chapter President's Phone Number:		
Mission of Chapter:			
ACADEMIC INFORMATION			
Name of College/University:			
Address:			
City: Code:	State:	Zip	
Classification: <i>(circle one)</i> YES NO	Current GPA: <i>(on 4.0 scale)</i>	Full Time Student: <i>(circle one)</i> YES NO	Transfer Student:
Name of Collegiate 100 Advisor:	Advisor's Phone Number:		
Department: <i>(if Advisor is college/university employee)</i>			
EXTRACURRICULAR ACTIVITIES, COMMUNITY INVOLVEMENT, AND ORGANIZATION MEMBERSHIPS			
<i>List organizations in which you are a member.</i>			
Name of Organization	Type of Organization	Office Held <i>(if applicable)</i>	
NARRATIVE RESPONSE			
Briefly explain why you would like to join the Collegiate 100. Please use additional sheets if necessary.			
ELIGIBILITY REQUIREMENTS			
Two Letters of Recommendation Attached?	YES NO	Committed to an Interview? <i>(circle one)</i>	YES NO
Committed to Attend Orientation? <i>(if accepted)</i>	YES NO	Committed to youth & community service?	YES NO

I acknowledge that the aforementioned information provided by me is a true and correct. I understand that my application may be automatically disqualified if the information I provided is false.

Signature of Applicant

Date